



July 24, 2026

Company: JP-HOLDINGS, INC.  
Tohru Sakai,  
Representative: President and Representative  
Director  
(Stock Code: 2749, Prime Market)  
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**Notice Regarding Completion of Payment for Disposal of Treasury Shares  
as Compensation in the Form of Restricted Stock and Performance-Based Restricted Stock**

JP-HOLDINGS, INC. (“the Company”) hereby announces that it has completed the payment procedures for the disposal of treasury shares as compensation in the form of restricted stock and performance-based restricted stock today, which was resolved at the Board of Directors meeting of the Company held on June 26, 2026, as described below.

For details of this matter, please refer to “Notice Regarding Disposal of Treasury Shares as Compensation in the Form of Restricted Stock and Performance-Based Restricted Stock” dated June 26, 2026.

1 . Overview of the Disposal

|     |                                                                  |                                                                                                                                                                                                                                                                                |
|-----|------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| (1) | Disposal date                                                    | July 24, 2026                                                                                                                                                                                                                                                                  |
| (2) | Class and total number of shares for disposal                    | 35,393 shares of the Company’s common stock                                                                                                                                                                                                                                    |
| (3) | Disposal price                                                   | ① Restricted Stock Compensation<br>565 yen per share<br>② Performance-based Restricted Stock Compensation<br>590 yen per share                                                                                                                                                 |
| (4) | Total value of shares to be disposed of                          | 20,657,045 yen                                                                                                                                                                                                                                                                 |
| (5) | Disposal allottees and number, and number of shares for disposal | ① Restricted Stock Compensation<br>One Director of the Company (*) 8,993 shares<br>② Performance-based Restricted Stock Compensation<br>One Director of the Company 26,400 shares<br>* Excluding Directors who are Audit & Supervisory Committee Members and Outside Directors |