

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



June 26, 2026

Dear Sir/Madam,

Company: JP-HOLDINGS, INC.
Tohru Sakai,
Representative: President and Representative
Director
(Stock Code: 2749, Prime Market)
Contact: Kenji Zushi,
Director
(Tel: +81-3-6433-9515)

Notice Regarding Management Structure of JP-HOLDINGS, INC.

JP-HOLDINGS, INC. announces that the Company's management structure has been determined as follows at the 34th Annual General Meeting of Shareholders held on June 26, 2026, and at the Board of Directors meeting convened thereafter.

1. JP-HOLDINGS, INC. (as of June 26, 2026)

President and Representative Director	Tohru Sakai
Director	Kenji Zushi (Newly Appointed)
Outside Director	Reiho Kashiwame
Outside Director	Yasumine Satake
Outside Director	Yuki Gotoda
Outside Director	Robert Anthony Crisol Salazar
Outside Director	Tomoki Waragai
Director (Audit & Supervisory Committee Member)	Hakubun Seki
Outside Director (Audit & Supervisory Committee Member)	Toshihiko Itami
Outside Director (Audit & Supervisory Committee Member)	Akinori Tsuruya
Outside Director (Audit & Supervisory Committee Member)	Kazushi Sumimoto (Newly Appointed)