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March 26, 2026

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(Stock Code: 2749, Prime Market)
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Notice Regarding Completion of Payment for Disposal of Treasury Shares and Partial Forfeiture of Rights

JP-HOLDINGS, INC. (“the Company”) has today completed the payment procedures for the disposal of treasury shares to the Employee Shareholding Association through a third-party allotment (“the Disposal of Treasury Shares”), which was resolved at the Board of Directors meeting of the Company held on January 26, 2026.

The Company hereby announces that changes have been made to the initially planned number of shares for disposal and total disposal value due to the partial forfeiture of rights, as described below. For details of this matter, please refer to the “Notice Regarding Disposal of Treasury Shares Through Third-Party Allotment” dated January 26, 2026.

1. Overview of the Disposal (changes are underlined.)

	After change	Before change
(1) Disposal date	March 26, 2026	March 26, 2026
(2) Class and total number of shares for disposal	<u>59,355 shares</u> of the Company’s common stock	<u>118,404 shares</u> of the Company’s common stock (Note)
(3) Disposal price	711 yen per share	711 yen per share
(4) Total value of shares for disposal	<u>42,201,405 yen</u>	<u>84,185,244 yen</u> (Note)
(5) Disposal method	By way of a third-party allotment	By way of a third-party allotment
(6) Scheduled allottee	JP Employee Shareholding Association (“the Shareholding Association”)	JP Employee Shareholding Association (“the Shareholding Association”)
	Deleted	(Note) The number of shares to be disposed of and the total disposal amount are calculated by categorizing eligible employees, comprising members of the Shareholding Association (including suspended members meeting membership conditions) and employees eligible for the Shareholding Association

		<p>(regular and contract employees of the Company and its subsidiaries), into two groups by position, etc., determining the number of Company common shares to be granted per person, and assuming the maximum number of participants in each group in the case where all eligible employees join the Shareholding Association and consent to this scheme. Following the resolution at its board meeting to be held today and after providing sufficient notice, the Shareholding Association will conduct a membership promotion campaign targeting eligible employees of the Company and its subsidiaries (“the Eligible Employees”) to invite applications for the Shareholding Association. Therefore, the number of shares to be disposed of and the total disposal amount will be determined after the completion of the campaign. The Company will promptly announce the number of shares to be disposed of and the total disposal amount as soon as the number of eligible persons is determined.</p>
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2. Reason for Change

The changes in the number of shares for disposal and the total disposal amount arise from the completion of the membership promotion campaign for employees and the finalization of the number of members of the Shareholding Association.

3. Future Outlook

The impact of the Disposal of Treasury Shares on the Company's financial results for the consolidated fiscal year ending March 31, 2026 is expected to be negligible; however, the Company will promptly make an announcement if the need arises for the revision of its financial results forecast or if other matters to be disclosed arise.