



July 23, 2025

Company: JP-HOLDINGS, INC.
Tohru Sakai,
Representative: President and Representative
Director
(Stock Code: 2749, Prime Market)
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Notice Regarding Completion of Payment for Disposal of Treasury Shares
as Compensation in the Form of Restricted Stock and Performance-Based Restricted Stock

JP-HOLDINGS, INC. (“the Company”) hereby announces that it has completed the payment procedures for the disposal of treasury shares as compensation in the form of restricted stock and performance-based restricted stock today, which was resolved at the Board of Directors meeting of the Company held on June 24, 2025, as described below.

For details of this matter, please refer to “Notice Regarding Disposal of Treasury Shares As Compensation in the Form of Restricted Stock and Performance-Based Restricted Stock” dated June 24, 2025.

1. Overview of the Disposal

(1)	Disposal date	July 23, 2025
(2)	Class and total number of shares for disposal	38,204 shares of the Company’s common stock
(3)	Disposal price	① Restricted Stock Compensation 545 yen per share ② Performance-based Restricted Stock Compensation 551 yen per share
(4)	Total value of shares to be disposed of	21,011,434 yen
(5)	Disposal allottees and number, and number of shares for disposal	① Restricted Stock Compensation One Director of the Company ^{(*)1} 6,495 shares ② Performance-based Restricted Stock Compensation One Director of the Company (excluding those who retired) ^{(*)1, (*)2} 28,312 shares One Director of the Company (retired) 3,397 shares [*] 1 Excluding Directors who are Audit & Supervisory Committee Members and Outside Directors [*] 2 Allottees of Performance-based Restricted Stock Compensation include Directors of the Company who retired at the close of the 33rd Annual General Meeting of Shareholders (the “Retired” in this notice).