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June 24, 2025

Dear Sir/Madam,

Company: JP-HOLDINGS, INC.
Tohru Sakai,
Representative: President and Representative
Director
(Stock Code: 2749, Prime Market)
Contact: Kenji Zushi,
Operating Officer
(Tel: +81-52-433-5681)

Notice Regarding Management Structure of JP-HOLDINGS, INC.

JP-HOLDINGS, INC. announces that the Company's management structure has been determined as follows at the 33rd Annual General Meeting of Shareholders held on June 24, 2025, and at the Board of Directors meeting convened thereafter.

1. JP-HOLDINGS, INC. (as of June 24, 2025)

President and Representative Director	Tohru Sakai
Outside Director	Reiho Kashiwame
Outside Director	Yasumine Satake
Outside Director	Yuki Gotoda
Outside Director	Hidehiro Katsumata
Outside Director	Robert Anthony Crisol Salazar (Newly Appointed)
Outside Director	Tomoki Waragai (Newly Appointed)
Director (Audit & Supervisory Committee Member)	Hakubun Seki
Outside Director (Audit & Supervisory Committee Member)	Toshihiko Itami
Outside Director (Audit & Supervisory Committee Member)	Akinori Tsuruya
Outside Director (Audit & Supervisory Committee Member)	Masaru Yaita
Outside Director (Audit & Supervisory Committee Member)	Teruji Yamamura